

JOB DESCRIPTION – Full Stack Laravel Developer

About Us

Safeguarding Network is a growing organisation dedicated to helping schools and other child-focused organisations meet their statutory safeguarding responsibilities. Our digital platforms play a vital role in ensuring children and young people are kept safe from harm. We're passionate about building modern, user-friendly tools that make a real difference in frontline safeguarding work.

Location: UK (Remote with 2–3 annual company meetups or Hybrid – Totnes Office)

Salary: £36,000 – £40,000 per year

Hours: Full-time (Flexible working arrangements available)

Annual Leave: 25 days

About the Role

We're looking for a proactive and talented **Full Stack Laravel Developer** to join our small but ambitious team. You'll be involved in both enhancing existing products and building new applications that support safeguarding professionals in their work.

This is an exciting opportunity to help shape the technical future of our services and take ownership of meaningful development projects. Whether you prefer to work remotely or in a hybrid setup, you'll be part of a collaborative and supportive team committed to creating real-world impact.

Key Responsibilities

- Design, build and maintain responsive web applications using Laravel and Livewire.
- Collaborate closely with designers and other stakeholders to implement functional and user-friendly features.
- Work on front-end integration using HTML, CSS, JavaScript, and modern frameworks (e.g. Alpine.js, Tailwind).
- Develop clean, maintainable, and testable code following best practices.
- Integrate and manage MySQL databases efficiently.
- Participate in code reviews, contribute to technical discussions, and share knowledge.
- Use Git for version control and maintain code repositories.
- Stay current with industry trends and suggest ways to innovate and improve our tech stack.

Skills and experience

Essential

- Proven experience with PHP and the Laravel ecosystem (including Livewire).
- Proficient in SQL-based databases such as MySQL.

- Strong understanding of web technologies: HTML, CSS, JavaScript, AJAX, REST APIs.
- Experience with Git and version control workflows.
- Good problem-solving skills and the ability to debug effectively.
- Strong attention to detail and a commitment to clean, maintainable code.
- Clear communicator with the ability to work effectively in a remote or distributed team.

Desirable

- Experience with Laravel Filament
- Familiarity with Alpine.js and Tailwind CSS
- Writing automated tests (PHPUnit, Pest, etc.)
- Understanding of the full software development lifecycle (SDLC)
- Experience working in a collaborative team environment
- Use of project management tools (e.g. Trello, Jira)
- Exposure to AWS or other cloud environments
- Understanding of WCAG accessibility standards
- Responsive and mobile-first design experience
- MJML or email template development
- Familiarity with scalable, stateless applications

What We're Looking For

We'd love to see examples of your work—this could be open-source contributions, code samples, or personal projects. As part of the recruitment process, we'll also request professional references.

Why Join Us?

- Be part of a mission-driven organisation with real social impact.
- Freedom to contribute ideas and shape the direction of our tech stack.
- Supportive environment focused on collaboration, innovation, and growth.
- Work on varied and meaningful projects that solve real-world problems.

Benefits

- 25 days annual leave plus bank holidays.
- Additional leave for long service (up to 5 extra days).
- Competitive sick leave policy.
- Pension scheme.
- Flexible working options to suit your lifestyle.

This job description is intended as a guide to the general duties and responsibilities of the post, which reasonably may vary from time to time according to the needs of Safeguarding Network.